



Certified Lifeguard

Carmel Swim Academy is looking for responsible, energetic individuals who are seeking flexible hours in a fun, fast-paced environment. Lifeguarding requires professional and dependable individuals. If you are enthusiastic, love people and the water - this could be the perfect place for you.

Lifeguards must maintain safe swimming conditions in the pool and the surrounding areas, and create a safe and positive atmosphere that promotes member safety and engagement in accordance with Carmel Swim Academy policies and procedures.

Essential Functions

- Performs as a leader and role model for other staff members and patrons.
- Shows up for work in the correct uniform, on time, and ready to work.
- Knows and practices all emergency procedures and responds accordingly, which includes attending all staff meetings and in-service training.
- Maintains effective, positive relationships with the members, participants, and other staff.
- Knows, understands, and consistently applies safety rules, policies, and guidelines for the aquatic area.

Qualifications

- Must be at least 15 years old.
- Must hold the following certifications:
 - CPR for the Professional Rescuer
 - AED
 - First Aid
 - American Red Cross Lifeguard or equivalent
- Ability to maintain certification-level of physical and mental readiness.
- Must demonstrate lifeguard skills in accordance with American Red Cross standards.

Scheduling

- This position's shifts are scheduled on a monthly basis.
- Lifeguards are responsible for turning in their availability for the following month on time to be put on the schedule.
- Shifts are three to four hours long.
- Shifts are scheduled between 4:45 AM and 9 PM Sunday through Saturday.
- Shifts are scheduled at both Carmel High School (520 East Main Street, Carmel IN) and Carmel Swim Academy (830 City Center Drive, Carmel IN)

Compensation

- Starting compensation is determined based on experience. All CSA staff are regularly reviewed to progress in the levels through their employment.
- Level 1: \$12 per hour
 - Individuals with no experience working as a lifeguard.
- Level 2: \$13-\$15 per hour
 - Individuals with experience working as a lifeguard at an aquatics facility
- Level 3: \$15-\$18 per hour
 - Individuals who are 18 or older, and have one or more of the following:



- Worked as a lifeguard for two or more years
- Will work early morning shifts
- Wanting to work 20 hours or more each week

***To apply, please contact CSA Aquatics Director Brittany Van Meter
bvanmeter@carmelswimacademy.org.***